MAHASKA 2004 ANNUAL COUNTY PROFILE

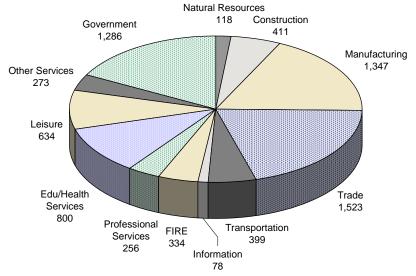
Executive Summary

As of 2003, Mahaska County's largest private industry was Trade, representing 20.42 percent (1,523) of the county's total covered employment of 7,458. Employment in the Manufacturing sector followed closely with reporting 18.06 percent (1,347). Although the county's total employment decreased by 1.82 percent since 2002, the average annual wage increased by 5.16 percent to \$26,339 for all industries.

Mahaska County's average weekly wage for all industries was \$507 for 2003. This was an increase of 5.19 percent since 2002. The highest average weekly wage for a private sector was Manufacturing, averaging \$729 with gross total wages of \$51.0 million. Between 2002 and 2003, the Professional & Business Services sector had the largest percentage increase in average weekly wage of 27.89 percent (\$123).



2003 Industry Breakout by Employment in Mahaska County



Note: Government includes public education and health institutions

Ten Largest Employers by Employment Based on Annual 2003 Employment by Private Industry

Rank	Name of Company	Industry			
1	Clow Valve Co	Manufacturing			
2	Musco Sports Lighting	Manufacturing			
3	Hy-Vee Food Stores	Retail Trade			
4	William Penn University	Educational Services			
5	Wal-Mart Stores	Retail Trade			
6	Cunningham Inc	Construction			
7	Panel Components Corp	Wholesale Trade			
8	Oskaloosa Food Prod Corp	Manufacturing			
9	Pleasant Park Estates Health Services				
10	Co-Line Welding	Manufacturing			

QUICK FACTS

Covered Employment (2003)

		%
Total Employment	7,458	0.531
Average Weekly Wage	\$507	85.8 ²
Largest Private Sector: Wholesale & Retail Trade	1,523	0.62³

- ¹ Percent is based on statewide covered employment of 1,404,476
- ² Percent is based on statewide average weekly wage of \$591
- ³ Percent is based on statewide covered sector employment

Census Statistics

		Rank
2003 Population	22,303	27
Growth % since 1990	3.6%	33
2003 Unemployment Rate	4.9%	38
2002 Per Capita Personal Income	\$25,121	62
2000 Median Household Income	\$37,314	43
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2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Covered Employment and Reporting Units by Industry in Mahaska County

Reporting Units				Employment			
2002	2003	% Change		2002	2003	% Change	
639	650	1.72%	Total All Industries	7,596	7,458	-1.82%	
592	603	1.86%	Private Business	6,350	6,172	-2.80%	
22	21	-4.55%	Ag/Natural Resources & Mining	146	118	-19.18%	
69	71	2.90%	Construction	389	411	5.66%	
44	43	-2.27%	Manufacturing	1,365	1,347	-1.32%	
146	150	2.74%	Trade	1,542	1,523	-1.23%	
38	44	15.79%	Wholesale Trade	355	410	15.49%	
109	106	-2.75%	Retail Trade 1,187		1,113	-6.23%	
36	37	2.78%	Transportation & Utilities 442		399	-9.73%	
10	13	30.00%	Information	77	78	1.30%	
54	54	0.00%	Finance, Insurance, and Real Estate	346	334	-3.47%	
53	53	0.00%	Professional & Business Services	346	256	-26.01%	
46	51	10.87%	Education & Health Services	768	800	4.17%	
48	52	8.33%	Leisure & Hospitality	645	634	-1.71%	
63	60	-4.76%	Other Services	283	273	-3.53%	
47	47	0.00%	Government	1,246	1,286	3.21%	
6	6	0.00%	State	48	50	4.17%	
33	33	0.00%	Local	1,122	1,159	3.30%	
9	8	-11.11%	Federal	76	77	1.32%	

QUICK FACTS

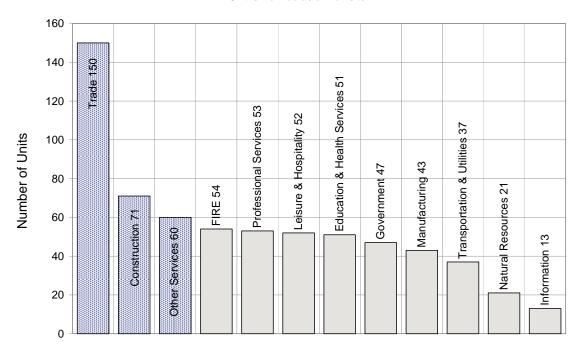
Mahaska County's Largest Industries by Worksites

Wholesale & Retail Trade 150

Construction 71

Other Services 60

Reporting Units by Industry in 2003 in Mahaska County A Unit is Defined as a Worksite



Trade - Wholesale & Retail Trade F.I.R.E. - Finance, Insurance, & Real Estate;

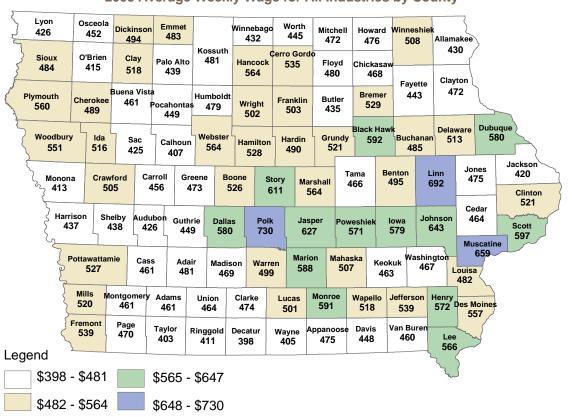
Natural Resources - Agriculture, Natural Resources, & Mining.

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2003 Average Annual and Weekly Wage by Industry in Mahaska County

Average Annual Wage			e			Average Weekly Wage					
2002		2003	% Change		2	2002		2002 200		2003 % Chai	
\$ 25,046	\$	26,339	5.16%	Total All Industries	\$	482	\$	507	5.19%		
\$ 24,617	\$	25,983	5.55%	Private Business	\$	473	\$	500	5.71%		
\$ 26,224	\$	22,534	-14.07%	Ag/Natural Resources & Mining	\$	504	\$	433	-14.09%		
\$ 26,742	\$	27,949	4.51%	Construction	\$	514	\$	537	4.47%		
\$ 35,380	\$	37,899	7.12%	Manufacturing	\$	680	\$	729	7.21%		
\$ 19,151	\$	21,070	10.02%	Trade	\$	368	\$	405	10.05%		
\$ 28,041	\$	31,269	11.51%	Wholesale Trade	\$	539	\$	601	11.50%		
\$ 16,492	\$	17,314	4.98%	Retail Trade	\$	317	\$	333	5.05%		
\$ 35,261	\$	35,524	0.75%	Transportation & Utilities	\$	678	\$	683	0.74%		
\$ 19,488	\$	21,038	7.95%	Information	\$	375	\$	405	8.00%		
\$ 30,077	\$	31,466	4.62%	Finance, Insurance, Real Estate	\$	578	\$	605	4.67%		
\$ 22,915	\$	29,306	27.89%	Professional & Business Services	\$	441	\$	564	27.89%		
\$ 24,765	\$	24,252	-2.07%	Education & Health Services	\$	476	\$	466	-2.10%		
\$ 8,694	\$	8,550	-1.66%	Leisure & Hospitality	\$	167	\$	164	-1.80%		
\$ 14,890	\$	16,235	9.03%	Other Services	\$	286	\$	312	9.09%		
\$ 27,232	\$	28,046	2.99%	Government	\$	524	\$	539	2.86%		
\$ 35,863	\$	36,236	1.04%	State	\$	690	\$	697	1.01%		
\$ 26,232	\$	27,104	3.32%	Local	\$	504	\$	521	3.37%		
\$ 36,544	\$	36,910	1.00%	Federal	\$	703	\$	710	1.00%		





QUICK FACTS

Average Weekly Wage Comparisons

Mahaska \$507

Rank Among All 99 Iowa Counties -38-

Statewide \$591

Nation* \$726

* preliminary data

2004 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

CONTACT INFO

Iowa Workforce Development, Employment Statistics Bureau

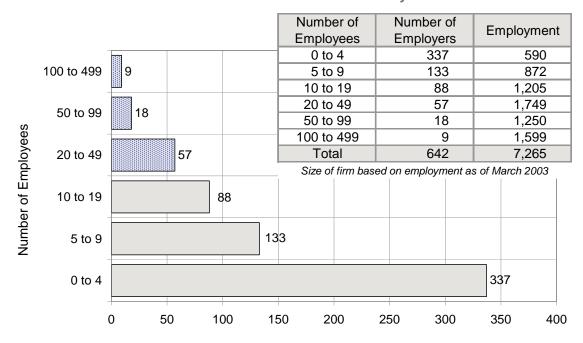
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Equal opportunity employer/ program. Auxiliary aids and services are available upon request to individuals with disabilities.

> TTY 515-281-4748; 1-800-831-1399

2003 Size of Firm in Mahaska County



Number of Employers



PENALTY FOR PRIVATE USE \$300 OFFICIAL BUSINESS

IOWA WORKFORCE DEVELOPMENT 1000 East Grand Avenue Des Moines, lowa 50319-0209

